

Regular Meeting – Board Minutes  
July 6, 2023

---

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, July 6, 2023, in the Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

**ROLL CALL**

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited by all in attendance.

**23-066 APPROVE AGENDA, WITH ADDENDUM**

Ms. Landon moved and Mr. Steininger seconded the motion to approve the agenda, with addendum.

Those Voting Yea: Ms. Landon, Mr. Steininger, Mrs. Mlod, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**23-067 APPROVAL OF MINUTES**

Mr. McCoart moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, June 8, 2023, Regular Meeting and the Thursday, June 29, 2023, Special Meeting have been distributed to the Board members in accordance with the legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. McCoart, Mrs. Mlod, Ms. Landon, Mr. Steininger, Mr. Browning.  
Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**\*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

**SCHOOL DISTRICT PRESENTATIONS**

State Budget Updates – Kevin Philo

Facilities Update – Jeff Patrick

### **23-068 BUDGET AND FINANCE**

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the following Treasurer's recommendation:

#### **Approve receipt of the attached Monthly Financial Report for May 2023.**

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning.

Motion declared carried by President.

### **23-069 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Mr. McCoart moved and Ms. Landon seconded the motion to approve the following Superintendent recommendations:

#### **Approve One Year Limited Contract for the 2023/24 school year, pending verification of certification and satisfactory background check – Certified.**

DIANE ALESSANDRO – K-3 Success in Literacy, FPS, Step M(60)/11, One Year Only

CASSANDRA CAMPBELL – Credit Recovery Math, FHS, Step B150/4

DESMOND HANSON – Math, FHS, Step B150/1

#### **ADDENDUM:**

JEALINE PURTEE – Intervention Specialist, FIS, Step B150/4

#### **Approve Athletic Supplemental and Athletic Stipend for the 2023/24 school year, pending verification of certification and satisfactory background check.**

ZACHARY ADAMS – Football 7<sup>th</sup> Grade Head Coach, BMS Step 3/.105

ZACHARY ADAMS – Wrestling MS Head Coach, BMS, Step 2/.105

DENNIS BLISS – Football 8<sup>th</sup> Grade Assistant Coach, BMS, Step 3/.09

TAVONNE BRIDGES – Cheerleader Varsity Football, FHS, Step 3/.09

NGHI BUI – Soccer Girls Varsity Coach, FHS, Step 3/.17

JASON CARLTON – Soccer Girls Varsity Assistant Coach, FHS, Step 3/.12

BRIAN CLINGNER – Soccer Boys Varsity Assistant Coach, FHS, Step 3/.12

KAYLEE CORNELISON – Soccer Girls JV Coach, FHS, Step 2/.095

LAWRENCE COX – Strength Coach-Summer Head, FHS, Step 3/.10

LAWRENCE COX – Football Head Coach, FHS, Step 3/.21

MICHAEL CURRY – Athletic Dept. Site Manager, MS Fall, BMS, Step 3/.115

GREGORY FENWICK – Football Assistant Coach, FHS, Step 3/.15

GREGORY FENWICK – Strength Coach-Summer Asst., FHS, Step 3/.10

JENNA FITCH – Cheerleader JV Football Coach, FHS, Step 3/.10

CHERRELLE FLORES – Cheerleader Middle Football Grade 7, BMS, Step 3(.50)/.095

CHERRELLE FLORES – Cheerleader Middle Football Grade 8, BMS, Step 3(.50)/.095

AUTUMN FOUST – Volleyball Girls 8<sup>th</sup> Grade Coach, BMS, Step 2/.07

DIMITRI FURMAN – Tennis Girls JV Coach, FHS, Step 2/.07

BROOKE GRAY – Volleyball Girls JV Coach, FHS, Step 1/.105

BRAD GRIMPE – Athletic Dept. Site Manager, HS Fall, FHS, Step 3/.115

KAYLEIGH GRIPPA – Volleyball Girls Varsity Coach, FHS, Step 3/.13

JUSTIN HUNTER – Football Assistant Coach, FHS, Step 3/.15

BRANDI KEETON – Cheerleader Coach, FHS, VOLUNTEER

CHELSEA KING – Cross Country HS Assistant Coach, FHS, Step 3/.085



***Athletic Supplemental & Stipends – cont'd***

LEIGHTON MOHR – Football Assistant Coach, FHS, Step 2/.125  
MATTHEW NEWELL – Golf Boys Head Coach, FHS, Step 3/.13  
JEREMY OFILL – Football 7<sup>th</sup> Grade Assistant Coach, BMS, Step 2/.065  
ALEC OTTO – Volleyball Girls 7<sup>th</sup> Grade Coach, BMS, Step 1/.045  
ALLIE ROBERTS – Cross Country HS Head Coach, FHS, Step 3/.13  
JARROD SMITH – Football Assistant Coach, FHS, Step 3/.15  
JARROD SMITH – Basketball Boys Freshman Coach, FHS, Step 3/.105  
JARROD SMITH Strength Coach-Summer Asst., FHS, Step 3/.10  
TAYLOR SOULATI – Volleyball Girls Assistant Coach, FHS, Step 2/.08  
CHARLES SPAIN II – Football Assistant Coach, FHS, Step 3/.15  
CHARLES SPAIN II – Wrestling Varsity Coach, FHS, Step 3/.195  
CHARLES SPAIN II – Strength Coach-Sumer Asst., FHS, Step 3/.10  
JOSHUA STECK – Tennis Girls Varsity Coach, FHS, Step 3/.13

**Approve Substitute Teachers for the 2023/24 contract year, pending verification of certification and satisfactory background check.**

ZAID ALMANSSOORI	RUTH KAPOLKA
JANICE BILLS	DEBRA MATTACHIONE
ASHLEY COWAN	PASQUALE MONTANARO III
LINDA DAVIS	HILLARY NETHERS
MICHAEL FINCH	RICHARD REEVES
CHRISTOPHER GLENN	ELAINE RHODES
GEORGE GLENN	DESTINY SCOTT
TIMOTHY GUMP	TAMARA SOUDERS
AMANDA HENSLER	MELODY TURNER
CLARE JAMITO	PATRICK VINCENT
COLLIN JONES	

**Approve Retired Teacher Substitutes for the 2023/24 contract year, at the retired teacher sub rate, pending verification of certification and satisfactory background check.**

MARTHA BERGER	VELMA JULIAN
MARY BILLET	FRANCES MCNELLY
PATRICIA CHASTAIN	DAVID MOTT
GAIL DANIELS	JANET RITCHIE
KATHLEEN DEMOUGIN	CANDACE SHARP
KAREN DEPINTO	REBECCA STONE
SUSAN ELLIS	LUISA UHLENHAKE
BRENT EHRESMAN	DIANE WALDO

**Approve the following Substitute Teacher, at \$140 per day, for the 2023/24 contract year.**  
WILLIAM WEST

**Approve Substitute Teachers for the 2023/24 contract year, Step B/1, pending verification of certification and satisfactory background check.**

KRISTINA BABER	GARRETT HUNTER
CANDICE HILDERBRAND	KARA SANDS
CYNTHIA JONES	

**Approve resignation – Certified.**

JESSICA GIBSON – Intervention Specialist, FHS, effective August 2, 2023

**Approve the following Administrative Contracts, as attached:**

JILL BENNETT	MARCHELLE LUMPKIN-MUCHA
TERESA BONEY	KELLY MUMMA
EMERALD BROWN	JORDAN PARKER
LAURA CANO	KELLY PATRICK
JEFFREY DYSINGER	NOELIA POLANCO
EMILY GEISEL	JILLIAN PURDY
PATRICIA GRIEST	STEPHANIE REYNOLDS
TWILA HEINE	WAYLON STEGALL
VALERIE HERDMAN	EMMA STOWERS
BRADLEY HOLT	WILLIAM TITLEY
CRAIG ISAAC	DANIELLE WYEN
(ATTACHMENT)	

**Approve payment for Literacy Planning, at the summer rate of \$150 per full day and \$75 per half day, paid from Title I funds.**

TAMARA BARTLEY - \$150, June 29, 2023  
TAMMY BURTON - \$150, June 29, 2023  
ALISE DAMSCHRODER - \$150, June 29, 2023  
SARA LYKINS - \$150, June 29, 2023  
LORI QUEEN - \$150, June 29, 2023  
LISA VAN HOOSE - \$75, June 9, 2023  
LISA VAN HOOSE - \$150, June 29, 2023

**Approve Career & Unity Professional Development, paid at the summer rate of \$150 per full day and \$75 per half day, paid from Expanding Opportunity for Each Child Non-Competitive Grant.**

RACHEL EBERT – \$375	RACHEL SAUDER - \$450
KELLY GAUDETTE - \$375	AMANDA TAYLOR - \$450
BRIDGET LANNING - \$300	

**Approve employment, pending verification of certification and satisfactory background check – Classified.**

KELLE DEAN – Special Ed Assistant, FPS, Step 1, effective August 14, 2023

**Approve Extra Summer Custodial Help, up to eight (8) hours per day, as needed, at \$15 per hour, effective May 30, 2023, through August 11, 2023.**

CARMEN HARRISON – CO

**Approve Summer Bus Washers, effective June 12, 2023, through August 4, 2023, as needed, not to exceed 40 hours per week, at \$15 per hour.**

DEBORAH WALDREN



**Approve Summer Field Trip Drivers, at contracted field trip hourly rate, effective May 31, 2023, through August 13, 2023.**

KRISTEN HAMMOND  
FELICIA MCVEY  
JUSTIN ROBINSON  
AMBER SAMUELS  
MICHELLE SAMUELS  
GREGG SCHRYER

DESTINY SIEMASZKO  
ANGELO STACY  
DEBORAH WALDREN  
RICK WEDDINGTON  
GUY WETSIG

**Approve OBI School Bus Training for transportation employees, at the employee's regular hourly rate, effective June 26, 2023, through August 5, 2023.**

RICK WEDDINGTON-Trainer  
ANNETTE TAYLOR-Trainer

RANDALL SKAGGS-Trainee  
JAMES TINGELSTAD-Trainee

**Approve an extra .5 hour for Jodie Chapman-Koogler, Child Nutrition Secretary for the 2023 Summer Food Service Program, at employee's current hourly rate, effective June 26, 2023, through June 30, 2023.**

**Approve change of effective date for British Alexander, Summer Technology Worker, to May 22, 2023, from June 5, 2023.**

**Approve eight (8) extra hours for Bristen Wells, for Summer 2023 Grant Data Collection, at the employee's current hourly rate, effective June 27, 2023, to July 31, 2023.**

**Approve resignations – Classified.**

AMANDA ALLEN – Preschool Special Ed Assistant, FPS, effective May 20, 2023  
CAMERON TAYLOR – Special Ed Assistant, FHS, effective June 16, 2023

**Approve Substitutes for the 2023/24 contract year – Classified.**

JOHN BALLENGER  
MICHAEL BAXTER  
JERI BEAL  
MICHAEL BELISLE  
MARY CREWS  
LAUREN DAY  
MICHELLE EVANS  
DIANE GOODRUM  
AMANDA HART  
CAROLYN HURD  
KYLE HUTCHINSON II  
ASHLEY HYMER  
DARREL LEISTER

CHERYL NICOL  
TERRY PHELPS  
SANDRA RAPP  
ROBIN RATHKE  
DESTINY SCOTT  
MONICA SEWELL  
MAKENZIE SMITH  
SHANNON SPANGLER  
HERLINDA TALLENT  
BRITNIE THOMPSON  
CAROL TURK  
CARLY WATKINS  
CORTNEY WIGGINS

**It is recommended to approve the adoption of Zaner-Bolser Handwriting for K-5.**

**It is recommended to approve the attached Student/Parent Handbooks for the 2023/24 school year.**

FAIRBORN PRIMARY SCHOOL  
FAIRBORN INTERMEDIATE SCHOOL  
ATHLETIC DEPARTMENT  
(ATTACHMENT)

BAKER MIDDLE SCHOOL  
FAIRBORN HIGH SCHOOL

**Approve the attached Memorandum of Understanding.**

Retirement Severance Payment-L.Carone  
(ATTACHMENT)

**Approve the attached Change Order #740-096 Alternate & VE Change Order #3, for \$262,062.60.**

(ATTACHMENT)

ROLL CALL: Mr. McCoart, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**First Read of the attached Board Policies.**

0131.1	Technical Corrections
0164	Notice of Meetings
1615	Tobacco Use Prevention
2114	Meeting State Performance Indicators
2271	College Credit Plus Program
2412	Homebound Instruction Program
RESCIND 3120.09	Volunteers
3215	Tobacco Use Prevention
RESCIND 4120.09	Volunteers
4215	Tobacco Use Prevention
5310	Health Services
5460	Graduation Requirements
5112	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6325	Procurement-Federal Grants/Funds
7434	Tobacco Use Prevention
7540	Technology
7540.01	Technology Privacy
7540.02	Web Accessibility, Content, Apps, and Services
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
NEW 8120	Volunteers (NOTE: This is a replacement for 3120.09 & 4120.09)
8300	Continuity of Organizational Operations Plan
8305	Information Security
8315	Information Management
8390	Animals on district Property
8400	School Safety

**Board Policies – cont'd**

8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9700.01	Advertising and Commercial Activities

(ATTACHMENT)

**GIFTS/DONATIONS**

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Jane Clifton - \$100 for the Ron McDermott Scholarship Fund

**23-070 EXECUTIVE SESSION**

Ms. Landon moved and Mr. Steininger seconded the motion to adjourn to Executive Session at 5:45 p.m. to discuss the appointment, employment, and discipline of public employees.

ROLL CALL: Ms. Landon, Yea; Mr. Steininger, Yea; Mrs. Mlod, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**23-071 ADJOURN FROM EXECUTIVE SESSION**

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn from Executive Session at 6:14 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**23-072 ADJOURNMENT**

Mrs. Mlod moved and Mr. Steininger seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 6:15 p.m, Thursday, July 6, 2023.

Date Approved: August 2, 2023

  
\_\_\_\_\_  
Jerry Browning Board President

  
\_\_\_\_\_  
Kevin Philo, Treasurer/CFO